

Critical Illness Insurance

Enrollment at a glance

For the employees of: **Monro, Inc.**

What is Critical Illness Insurance?

- It pays a lump-sum benefit if you are diagnosed with a covered illness or condition on or after your coverage effective date.
- You have the option to elect Critical Illness Insurance.

Critical Illness Insurance is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

Features of Critical Illness Insurance include:

- **Guaranteed Issue:** No medical questions or tests are required for coverage.
- **Flexible:** You can use the benefit payments for any purpose you like.
- **Portable:** If you leave your current employer or retire, you can take your coverage with you.

Who is eligible for Critical Illness Insurance and what are the coverage amounts?

You—all active employees working 30+ hours per week.

- You may elect a Critical Illness benefit amount of \$10,000, \$20,000 or \$30,000.

Your spouse*— Coverage is available only if employee coverage is elected.

- You may elect a spouse Critical Illness benefit amount of \$5,000, \$10,000 or \$15,000.

Your children**— birth to age 26. Coverage is available only if employee coverage is elected.

- A children's Critical Illness benefit amount at 50% of your benefit amount is included at no additional cost to you.

* The use of "spouse" in this document means a person insured as a spouse as described in the certificate of insurance or rider. Please contact your employer for more information.

** The definition of "child" may vary by state. Please contact your employer for more information.

When is my coverage effective?

The coverage effective date is the date you are eligible to begin filing claims. The diagnosis of the covered condition must occur on or after the coverage effective date.

2021 Annual Enrollment

- Your coverage becomes effective on January 1, 2021, following the election of coverage. Coverage for your spouse and/or children becomes effective on the same date as your coverage, if elected.

New hires

- For new hires, after the initial enrollment period, please refer to the certificate of insurance to learn when your coverage will become effective.

What benefits are available?

Critical Illness Insurance provides a benefit payment upon the diagnosis of an illness or condition shown below. Covered illnesses/conditions are broken out into groups called “modules.” Benefits are payable at 100% of the Critical Illness benefit amount unless otherwise stated. For a complete description of benefits, exclusions and limitations, refer to your certificate of insurance and riders.

Base Module

- Heart attack*
- Cancer - Invasive
- Stroke
- Major organ transplant**
- Coronary artery bypass (25% of critical illness benefit amount)
- Cancer – Non-invasive (25% of critical illness benefit amount)

* A sudden cardiac arrest is not in itself considered a heart attack.

** Major organ transplant means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

Enhanced Cancer Module

- Benign brain tumor
- Skin cancer (10% of critical illness benefit)
- Bone marrow transplant (25% of critical illness benefit)
- Stem cell transplant (25% of critical illness benefit)

Quality of Life Module

- Permanent paralysis
- Loss of sight, hearing or speech
- Coma
- Multiple sclerosis (25% of critical illness benefit)
- Amyotrophic lateral sclerosis (ALS)
- Advanced dementia, including Alzheimer's disease
- Infectious disease

How many times can I receive a benefit payment?

The total maximum benefit amount equals two times the Critical Illness benefit amount for each covered condition. Once the total maximum benefit for a covered condition has been paid, no further benefits are payable for that same covered condition.

Please refer to your certificate of insurance and riders for more information.

What do you mean by different diagnosis?

To be eligible for a benefit payment, the diagnosis must be a “different diagnosis” than any previously diagnosed illness or condition. This can mean any of the following:

- An insured person has a diagnosis of a covered critical illness that is **different from a previously diagnosed illness or condition**. A cancer that has spread to a different area of the body is not a different illness/condition than the previously diagnosed cancer.
- An insured person receives a **subsequent diagnosis of a covered critical illness that is for the same illness or condition* as a critical illness for which benefits were payable under the critical illness insurance policy**. The subsequent diagnosis must occur more than 12 months after the date of the previous diagnosis.
- An insured person receives a **subsequent diagnosis of a covered critical illness that is for the same illness or condition* as an illness/condition previously diagnosed prior to his/her coverage effective date under the critical illness insurance policy**. The subsequent diagnosis must occur more than 12 months after the date of the previous diagnosis.

*Including a cancer that has spread to a different area of the body

How much does Critical Illness Insurance cost?

See the chart(s) below for your cost. Child rate is built into the employee cost.

Employee Coverage Monthly Rates			
Includes Wellness Benefit Rider			

Attained Age	Uni-Tobacco		
	\$10,000	\$20,000	\$30,000
Under 30	\$6.45	\$11.65	\$16.85
30-39	\$7.85	\$14.45	\$21.05
40-49	\$13.55	\$25.85	\$38.15
50-59	\$29.65	\$58.05	\$86.45
60-64	\$57.05	\$112.85	\$168.65
65-69	\$78.45	\$155.65	\$232.85
70+	\$100.95	\$200.65	\$300.35

Spouse Coverage* Monthly Rates			
Includes Wellness Benefit Rider			

Attained Age	Uni-Tobacco		
	\$5,000	\$10,000	\$15,000
Under 30	\$3.85	\$6.45	\$9.05
30-39	\$4.55	\$7.85	\$11.15
40-49	\$7.40	\$13.55	\$19.70
50-59	\$15.45	\$29.65	\$43.85
60-64	\$29.15	\$57.05	\$84.95
65-69	\$39.85	\$78.45	\$117.05
70+	\$51.10	\$100.95	\$150.80

*Spouse rates are based on the age of the employee.



For more information, please contact or go to:

- Voya Employee Benefits Customer Service at (877) 236-7564.

To learn more, go to <https://presents.voya.com/EBRC/Monro>

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Critical Illness Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy form #RL-CI4-POL-16; Certificate form #RL-CI4-CERT-16; Spouse Critical Illness Rider form #RL-CI4-SPR-16; Children's Critical Illness Rider form #RL-CI4-CHR-16. Form numbers, provisions and availability may vary by state.

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